



Rick Hicks  
Secretary-Treasurer

# GENERAL TEAMSTERS LOCAL UNION #174

Affiliated with the INTERNATIONAL BROTHERHOOD OF TEAMSTERS

14675 Interurban Ave. South, Suite 303, Tukwila, WA 98168-4614

phone (206) 441-6060 or (800) 221-9952 • fax (206) 441-4853 • e-mail local174@teamsterslocal174.org

## TO ALL LOCAL 174 MEMBERS

Employed at

**Cadman Seattle, Cadman Eastside,  
Cal/Portland, Lehigh Cement, Lehigh Lab,  
Salmon Bay and Stoneway Sand & Gravel**

### CONTRACT DEMANDS MEETING

The Local will conduct a Contract Demands Meeting:

Date: **Sunday, May 21, 2017**

Time: **1:00 P.M.**

Place: **Teamsters Building - Main Hall  
14675 Interurban Avenue  
Tukwila, WA 98168**

**PLEASE MAKE EVERY EFFORT TO ATTEND THIS MEETING.**

If you have any questions concerning this meeting please contact me at (206) 441-6060 ext. 1318.

Respectfully,

**GENERAL TEAMSTERS LOCAL UNION NO. 174**

  
Michael Walker  
Business Agent

MW: cm



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## **Sand & Gravel** **2017 CONTRACT PROPOSAL SURVEY**

*This contract proposal survey is intended to be an important part of the proposal formulation process. Please fill it out completely, following the directions in each section, and based on the issues that are important to you. Overall survey results will be reviewed by your Bargaining Committee. **Individual survey results shall be kept confidential. Please bring your completed survey to the demands meeting this Sunday OR give it to your Shop Steward!***

### **SECTION 1- PERSONAL INFORMATION**

*The following information is requested in order to update our records. Please fill it out completely.*

Name \_\_\_\_\_  
(First) (Last) (Phone #)

Address \_\_\_\_\_  
(street) (city) (zip)

Company \_\_\_\_\_

### **SECTION 2 - CONTRACT ISSUES**

*Please rate, in the order of importance to you, each of the following items.*

	Very Important	Kind of Important	Not Important at All
A. Health Insurance	1	2	3 4 5
B. Additional Holidays	1	2	3 4 5
C. Pension Plan	1	2	3 4 5
D. Sick Leave	1	2	3 4 5
E. Better Vacation Schedule	1	2	3 4 5
F. Wage Increase	1	2	3 4 5
G. Reduction in Work Hours	1	2	3 4 5
H. Seniority Rights	1	2	3 4 5
I. Safety & Health	1	2	3 4 5
J. Job Security	1	2	3 4 5



