



SELLAND AUTO TRANSPORT: TEAMSTERS UPDATE



- **The processing of the decertification petition remains BLOCKED**

- ◊ The reason for this: the National Labor Relations Board found that Charlie Brown breached the Settlement Agreement and interfered with Selland workers' rights by distributing a letter in April 2017
- ◊ The letter tried to minimize the effects of the Board Notice, and made it seem like Selland did not actually subscribe to any of the Board Notice's statements in support of workers' rights to representation

- **The NLRB Regional Director has prepared a new Complaint against Selland that will be issued this week**

- ◊ The Complaint is in regards to the issue listed above — the letter from Charlie Brown suggesting that Selland does not actually believe any of the things it posted in its Board Notice
- ◊ **Selland will be barred from defending the merits of the matter** due to management's past egregious behavior and total disregard for the rights of its employees
- ◊ **This may lead to a US Circuit Court of Appeals judgment, enforceable by civil and criminal contempt remedies against Selland managers**

- **Teamsters continue to pursue additional NLRB charges against Selland**

- ◊ We are investigating charges related to Selland's response to the loss of the Toyota and Nissan accounts in San Bernardino, which include direct-dealing with bargaining unit members, and retaliating against drivers and mechanics for supporting the Teamsters — both by restricting their earning opportunities and by forcing them to quit
- ◊ **If you have any additional testimony about the issues listed above, or if you see any other misconduct, please contact your Teamster Business Agent immediately**

- **The Teamsters will file an appeal with the NLRB, arguing that Selland has not bargained in good faith with the Teamsters**

- ◊ The Teamsters believe that Selland does not ever intend to reach a first contract with Teamster members
- ◊ We believe that Selland has engaged in "surface bargaining" — giving the appearance of bargaining while at the same time, trying to rid themselves of the Teamsters through a decertification petition

Selland management is still breaking the law. They want to get rid of the Teamsters so they can treat you however they want.

DON'T LET THEM!

STAND FIRM AND WE CAN WIN.