



UPS Teamster Times

Volume 6



Worldwide Services
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New DOT Regulations: 70 Hours in 8 Days

On Friday, December 1, 2017, UPS notified the Teamsters that they intend to implement a 70-hour/8-day workweek for the purposes of package drivers' hours of service under DOT regulations. The DOT regulations, which are set forth in 395.3-DOT Interpretations, do not override any restrictive language contained in the Western Region Supplemental Agreement.

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It is the Union's position that UPS does not have the right to make this unilateral change to workweek without negotiating it with us. As a result, there are several actions that Local 174 will be taking on your behalf to combat this change.

We plan to file grievances under the Western Region Supplemental agreement under Article 20 and Article 23, which are contract articles relating to workweek and Maintenance of Standards.

Regardless of UPS's illegal implementation of the 70-hour/8-day, please be aware that you are still only obligated to work within your scheduled workweek, and the Employer cannot schedule you for more than a five day workweek. The change in DOT regulations does not affect this.

Anything beyond your regularly-scheduled work is considered extra work and must be offered by Seniority from the top of the list and forced from the bottom.

Teamsters Local 174 also plans on filing Unfair Labor Practice charges with the National Labor Relations Board alleging a violation of the National Labor Relations Act. We will keep you informed about the progress of these charges once they are filed.

We understand that this change may be shocking and confusing to some of you. Rest assured that your Union is fighting hard on your behalf, as we always have. We will use every possible avenue we have at our disposal to combat this unilateral change in working conditions.

Please contact your Shop Steward or Business Agent with questions.

Your Local 174 Representatives:

Reach them at (206) 441-6060



Rick Hicks:

Local 174 Secretary-Treasurer
(Principal Officer)



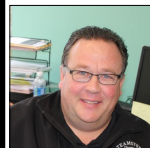
Ted Bunstine:

Local 174 President
UPS Division Director



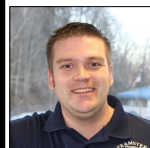
Matt Webby:

Senior Business Agent
Tukwila Drivers and Preload, Pacific Drivers and Preload, Valley Drivers and Preload



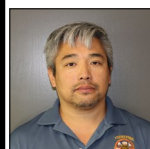
Jeff Sullivan:

Senior Business Agent
Feeder drivers, Seattle Twilight, Redmond Twilight and Night, Import, and UPS Freight



Nate Madoulet:

Business Agent
Redmond Drivers and Preload, Pacific Local Sort, COHO Twilight and Night, Valley Local Sort



Ron Dong:

Business Agent
Seattle Drivers and Preload, Shoreline Drivers and Preload, Boeing Field, Tukwila Local Sort