



Rick Hicks
Secretary-Treasurer

GENERAL TEAMSTERS LOCAL UNION #174

Affiliated with the INTERNATIONAL BROTHERHOOD OF TEAMSTERS

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February 22, 2022

Charlie Oliver, President
Gary Merlino Construction Co. Inc.
9125 10th Ave South
Seattle, WA 98108

Dear Mr. Oliver

We are reasserting the Unions position outlined in the February 18, 2022 email (attached below) which you received from Director of Negotiations Patty Warren. After speaking to the mediator on Friday and following her meeting with the joint Employers group on Thursday, it is clear to the Union that the Employers are being disingenuous in your public statements compared to your private actions regarding these negotiations.

It is completely false for you to infer to the mediator that the Union did not vote your offer. As you know, as a matter of course the Union does not vote offers that we do not recommend. However in this case, and in another attempt to avoid a certain labor dispute, we voted your offer, in a secret ballot vote, and it was rejected 212 – 1. We then met with you again and made a significant move to reach a deal. You responded after a two hour caucus by telling your employees that you are unwilling to change the offer they rejected.

We are again demanding you and the Employers of the Companies you are representing return, in person, to the bargaining table and negotiate in “good faith” to reach a deal that will end this ridiculous labor dispute. Your actions have led to the loss of healthcare for your employees during a national pandemic after they worked tireless hours making you all millions in profits, destroyed the construction boom in our community and caused layoffs for thousands of skilled trades workers who have done nothing to deserve your unfair actions.

We are available any day, anytime and any location. Just pick up the phone and let’s get this done!

Respectfully,

Rick Hicks
Secretary Treasurer
Teamsters Local 174

From: Patty Warren <Patty.Warren@JC28.org>
Sent: Friday, February 18, 2022 2:25 PM
To: Charlie Oliver
Subject: RE: Question?

Charlie,

After our discussion with the mediators, it appears to us you are being disingenuous in the information you are providing to them. We do not believe it is productive to continue to negotiate through a third party; instead, face-to-face negotiations are clearly necessary. We will so notify the mediator (who is welcome to attend and assist, of course, if that might be helpful). Please let me know when each of the sand and gravel companies on whose behalf you are acting, as well as Gary Merlino Construction, is willing to meet with us to engage in direct bargaining, individually or together.

Patty Warren | Director of Negotiations
Teamsters Local Union No. 174