



GEORGE CAVANO ANNUAL SCHOLARSHIP 2025-TEAMSTERS LOCAL 174

The purpose of this essay contest is to award qualifying students scholarships for attending an accredited public or private University, Community College, Vocational or Technical School anywhere in the United States. The amount of the scholarships will range from \$1000-\$3500, depending on the strength of application, written essay and the costs associated with the program.

REQUIREMENTS AND ELIGIBILITY CRITERIA

1. Applicants must be the son, daughter, grandchild, or legal dependent of an active, retired, disabled, deceased or laid-off Teamster who has or had at least twelve months of consecutive membership in good standing in Teamsters Local 174.
2. Applicants must be graduating high school seniors for the current year.
3. Applicants must currently have a minimum of a 2.5 cumulative grade point average (GPA) beginning with 9th grade to most recent. A copy of the grade transcript to support the claim of a 2.5 cumulative (GPA) must accompany the application.
4. All applications must be completed in full and accompanied by a written essay of **500 words or less** on the subject designated by the Local 174 Scholarship Committee. **Please do not identify yourself or relative in any way.**
5. Essays should be submitted on 8.5" x 11" paper, typed and double spaced, with applicant's written signature at the conclusion of the essay.
6. Applications are available at the Teamsters Local 174 office and on the Local Union website www.teamsters174.org.
7. Completed applications may be hand delivered, sent by certified, registered USPS mail or UPS to Teamsters Local 174 George Cavano Annual Scholarship Fund, 14675 Interurban Ave S Suite 303, Tukwila, WA 98168. Applications must be received no later than June 13, 2025. Any application received after that date will not be considered.

8. The Scholarship Committee will review applications to assure that all eligibility criteria and requirements have been followed and met.
9. **Failure on the part of the applicant to meet the rules may subject the applicant to disqualification by the Committee.** If disqualified, the decision of the Scholarship Committee shall be final.
10. Each essay will be reviewed and scored by at least three readers from The George Cavano Annual Scholarship Essay Review Committee. Family members of current applicants are not eligible to be members of the selected committee.
11. The George Cavano Annual Scholarship Essay Review Committee will be selected by the current Board of Directors prior to the application deadline.
12. Scholarships will be awarded after recipient provides proof of registration to an accredited public or private University, Community College, Vocational or Technical School.
13. Children and or grandchildren of full-time representatives, organizers and officers are considered ineligible for any and all scholarships awarded by Teamsters Local 174 George Cavano Annual Scholarship Fund.
14. Winners will be notified by the current Local 174 Executive Board no later than July 31st of each year.
15. The above dates are subject to change with approval from the Board of Directors.

2025 - ESSAY SCHOLARSHIP QUESTION

Please state the effects, both positive and/or negative, of collective bargaining for working class Americans, and in your opinion, the role of unions in the future.

Cite any documents that you relied upon in forming your conclusions.

If you have any questions, please contact Teamsters Local 174 at 206.441.6060



APPLICATION

GEORGE CAVANO ANNUAL SCHOLARSHIP

2025-TEAMSTERS LOCAL 174

1. _____
Name of Graduating Senior

2. _____
Address City Zip Code

3. Telephone Number _____

4. High School Name and Address _____

Cumulative Grade Point Average (GPA) Beginning with 9th Grade to Most Recent _____

Expected Date of High School Graduation _____ 2025

5. Teamster Member Information _____
Relationship to Student

First Name Initial Last Name

Address if different from student

Telephone (____) _____ Last four digits of
Social Security # _____

Employer / Former Employer _____

6. College Preferences:

Name City/State

Name City/State

Name City/State

7. Anticipated Major or Field of Study (If Known) _____

8. List school related extracurricular activities _____

9. List community activities _____

10. What are your short and long term goals? _____

In submitting this information, I certify that the information is accurate and complete to the best of my knowledge.

Applicant's Signature

Date

Parent or Legal Guardian Signature

Local 174 George Cavano Scholarship

Applicant Check List

This is a tool for you to ensure your application is complete and includes all items required prior to submitting for consideration.

The Requirements and Eligibility as well as the Application must be strictly adhered to, or a possible disqualification will occur.

Please use the checklist below to ensure your application is complete. You do not need to submit this with your application.

I have included the following:

- _____ A completed application, signed by myself and my parent/legal guardian.**
- _____ A copy of my grade transcript supporting the 2.5 cumulative (GPA) minimum requirement.**
- _____ A written essay of 500 words or less, on 8.5" x 11" paper, typed and double-spaced, with my written signature at the conclusion of the essay.**

Completed applications may be hand delivered, sent by certified, registered USPS mail DHL or UPS – we do not accept deliveries from Fed Ex.

Emails and faxed applications will not be accepted and will result in disqualification.

Please give yourself time to get your completed applications to Teamsters Local 174 by 5:00 pm. on Friday, June 13, 2025.