Sand & Gravel Negotiations began “officially” Tuesday, June 8 following weeks of hard preparatory work when the Local’s S&G Bargaining Committee met at the Local 174 Office to finalize the Union’s opening offer. That offer was presented to Management when the S&G Committee met face-to-face with them at the Bargaining Table June 9. An update on S&G progress and plans is printed on page 4.
By BILL MCCARTHY, Local 174 Editor

Local 174 Boeing drivers again led the Union’s medal parade on June 26, 2010 at the Washington State Truck Driving Championships, which also included the “Annual Truck Roadie” by oldtimers. This year the Roadie was at the huge Boeing staging field in Everett, on 204th St. N.

Many concentrated on food and drinks, which were plentiful, including at 174’s tent and other obstacles simulating what the drivers could face in actual situations. It’s not easy to catch and remove a polyp and you would not have to through any of what I just did. Keep your fingers crossed!

Rick Hicks

CONGRATULATIONS 2010 ROADEO’ERS

June 26 WSTD Championships Local 174 Top 3 in Event Class

Dana Moore, Boeing, Sleeper, 343; Lisa Bry, Boeing, Straight, 302; Joel Johannack, Boeing, Sleeper, 320; Greg Unseth, Safety, 4-axle, 292; Tim Davis, Peninsula Truck Lines, 3-axle, 274; and Deno Simpson, Safeway, 5-axle, 270.

174 Participants by Category

• 3-axle: Tim Davis, Peninsula Truck Lines, 374; Dane Radke, Safeway, 262; Richard Ewing, YRC, 248; James Arroyo, YRC, and sever back together. As I stated earlier this was truly the low point for me. I was not sure how I was going to start over. But with the thought of all your prayers, the constant support from the hundreds of you checking in every day, my faith in God, and most importantly the love and care of my wife Lorri (who never left my side in 13 days and nights while she slept in a chair), I was able to focus on the positive and on the ninth day the colon finally woke up and started working again!

It took several more days to completely restore colon functions to convince the Doctor we were safe and on the evening of the 13th day I was released.

My recovery is going extremely well due to the constant care from the love of my life, and my daughter, Ashlyn, has been great as well. I have since met with an Oncologist and at the time this issue went out to print the news just keeps getting better. With one more test scheduled for the 12th of August, my Doctor believes the cancer has been completely removed and there will be no need for chemo. Keep your fingers crossed!

If you would like to keep me updated throughout this process and again, my family and I thank you, the members, for all your support. On a side note please don’t make the same mistake I made. Have a colonoscopy even if you don’t have any history if had any family history of cancer. And remember that a simple procedure can catch and remove a polyp and you would not have to through any of what I just did. Thank you all and God Bless!

In Solidarity,
Rick Hicks

S-THICKS RECOVERING

Sisters and Brothers,

As you may have heard by now I was diagnosed with colon cancer and am currently recovering from surgery. I wanted to take this time to thank all my prayers, thoughts and concerns. Thank you very much.

On Wednesday, June 16th I had a colonoscopy (one that I put off for far too long due to the long-lasting Sanitation Negotiations). The colonoscopy revealed a cancerous tumor.

Surgery was quickly scheduled to remove the section of the colon which contained the cancer. On Thursday, June 24th I had surgery at Valley Medical. The initial reports were great.

The cancer was successfully removed and an initial check of 13 lymph nodes in the surrounding area showed no signs of cancer.

That great news was followed with one of the most challenging obstacles I have ever faced in my life. A surgery that was supposed to be followed with three to five days post-op had some complications that tested my faith and belief.

On Day 8, my Surgeon was noticeably concerned and began talking about the possibility of some residual cancer from the surgery due to a possible blockage in the area where the twelve-inch section of the colon was removed and sewer back together. As I stated earlier this was truly the low point for me. I was not sure how I was going to start over. But with the thought of all your prayers, the constant support from the hundreds of you checking in every day, my faith in God, and most importantly the love and care of my wife Lorri (who never left my side in 13 days and nights while she slept in a chair), I was able to focus on the positive and on the ninth day the colon finally woke up and started working again!

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In Solidarity,
Rick Hicks

The Local 174 Teamster Record
Official quarterly publication of the 7,200 members of Teamsters Union Local 174

EXECUTIVE BOARD OFFICERS

President Ted Bunstine
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LOCAL 174 DUES OFFICE

WITHDRAWAL CARD
• whenever you leave Union employment, please contact us within 30 days to be granted a withdrawal card! After 90 days you become a suspended member.
• New Members planning on attending an Initiation meeting will be asked to attend the General Membership Meeting following to be sworn-in as members for the $100 credit.

HIRING HALL
• As of June 26, 2010, the direct Hiring Hall phone lines are: (206) 441-0223 or 1-866-685-9459. Due to the large number of Hiring Hall contacts, it is imperative to call and take yourself off the List when you return to work — and remember to call and leave your name, Social Security number, and information when you need to get back on the List. The Dispatcher will log your calls and update your records automatically.

WEBSITE ADDRESS www.teamsters174.org
OFFICE ADDRESS 14675 Interurban Ave. S., Suite 303, Tukwila, Washington 98168-4614

HOURS Monday-Friday, 8 a.m.-5 p.m.
CONTACTING THE LOCAL Call (206) 441-6060 or (800) 221-9952 or TTY (206) 728-5409
FAX (206) 441-4853
E-MAIL Local174@teamsterlocal174.org

GETTING QUESTIONS ANSWERED Hiring Hall (206) 441-0223 or 1-866-685-9459
Medical And Prescription (206) 726-3277 or (800) 458-3053
Retirees Trust (206) 726-1580
Pension (206) 726-1266 — (800) 531-1489

Local 174 presented a plaque to longtime Business Agent and Roadie Judge Erv Lemon. With Erv left-to-right are Senior BA Larry Boyd, Erv’s wife Cici, and Washington State Trucking Association official Mel Strand. Photo by Bill McCarthy. More 2010 Roadeo pictures on page 7, by our main “Photog for the Day” Cindy Grau.

135 Randy Pfeilschiefter, Boeing, 204; and Kevin Glover, Boeing, 198.
4-axle: Greg Unseth, Safeway, 229; Carl Bohn, Reddaway, 256; Shane Sanders, Safeway, 206; John Hnatishin, Boeing, 198; and Timothy Olson, Boeing, 188.
5-axle: Deno Simpson, Safeway, 270; Brian Williamson, Boeing, 207; Gary Herygergs, Boeing, 200; Carl Grilley, Boeing, 186; and Daryl Millard, Safeway, 106.
6-axle: Lisa Bry, Boeing, 302; Kevin Glover, Boeing, 293; Richard Rowe, Boeing, 243; and Paul Patterson, Boeing, 221.
Flatbed: Dan Poole, Boeing, 219.
Twins: Joel Johannack, YRC, 194; and Bryan Nye, Reddaway, 84.
Sleeper: Dana Radke, Boeing, 343; and Edwin Jeffries, Safeway, 220.
Tanker: Gary Nickell, Boeing, 242; and Lyle Pond, Safeway, 176.
LDP Class 2 Educational Goals were:

• Participants will better understand the valuable role and responsibilities they play in greeting new members at their respective workplaces.

• Attendees will be able to demonstrate their ability to answer routine questions concerning new employee registration forms.

• Attendees will gain important insight into the many challenges that face them and their co-workers if Initiative 1082 were to pass.

• At the conclusion of the Class the attendees, using information about I-1082, will demonstrate their ability to create, implement and participate in a workplace Communication Action Network.

Linch Blasts Initiative 1082

Linch — JC-28’s Legislative Director from 2002 until 2005, in July 2010 a month after LDP Class 2 — described in detail the very clear interests of the insurance companies, and the I-1082 officially calls for “Privatizing Washington State’s Workers’ Compensation System.”

Greeting New Members

Don’t get confused when approaching New Members, including:

• The sooner you meet them the better. Be friendly and open. Shake their hand and look them in the eye. Smile. The way you use your voice. Explain your role as their Steward.

• Introduce them to other co-workers. Don’t be bashful about it. Introduce New Members to other members who have been positive about being a Union member. Don’t overwhelm them with facts. Sometimes less is more. Keep in Mind — The UNION is not the CURRENT ADMINISTRATION. Together WE are THE UNION! Badmouth it and you badmouth yourself!

Don’t Rest on Our Laurels

Tim then spoke about the various ways available for Stewards to welcome New Members into the fold. In the first LDP Class, he recalled, “We discussed the need for you as Stewards and Activists to set a positive example in your respective workplaces. That important role really begins with greeting the New Members at your barn. The battle for their hearts and minds begins the moment they walk through the door.”

In conclusion, he added, “They probably already know the owner or manager, because they are either the one who hired them or that employee, who probably never worked in a Union Shop before, they vouch their allegiance to the employer who gave them this great opportunity. Your job in greeting this New Brother or Sister is to quickly establish a positive rapport between them and the Union. At this crucial First Contact it is YOU — not elected Local or IBT leaders — who to them are the face of the Teamsters!”

Tim suggested several strategies for Stewards when approaching New Members, including:

• The sooner you meet them the better. Be friendly and open. Shake their hand and look them in the eye. Smile. The way you use your voice. Explain your role as their Steward.

• Introduce them to other co-workers. Don’t be bashful about it. Introduce New Members to other members who have been positive about being a Union member. Don’t overwhelm them with facts. Sometimes less is more.

• Keep in Mind — The UNION is not the CURRENT ADMINISTRATION. Together WE are THE UNION! Badmouth it and you badmouth yourself!

Left to-right: Guest speaker Owen Linch, JC-28 Legislative Director and 194-th Local’s Communication Action Network’s pointman with the IBT, Local 117, David Allison, 174 Business Agent Tim Allen; 174 Business Agent Brian Davis; and 174 Business Secretary-Treasurer Ken Manke.

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• At the conclusion of the Class the attendees, using information about I-1082, will demonstrate their ability to create, implement and participate in a workplace Communication Action Network.

Left: Brian Davis outlines methods of educating members, and the attitude needed to be a Shop Steward. Right: David Allison. Photos by Bill McCarthy.

Left: Brian Davis outlines methods of educating members, and the attitude needed to be a Shop Steward. Right: David Allison. Photos by Bill McCarthy.

INFORMATIVE 2ND LDP CLASS
A TERRIBLE COMPANY OPENING PROPOSAL

Sand & Gravel Negotiations have been ongoing since May 27, 2010. Following a Demands Meeting with the members, it was assumed we would be facing an uphill battle with the four-signatory Companies — Cadman, Stoneway, Salt & Gravel, and Stoneway Sand & Gravel — given the current economic conditions.

We had no idea it would be as difficult as a task as we have thus far.

By LARRY BOYD, Local 174 Senior Business Agent
SEVERAL DEVELOPMENTS IN MY INDUSTRIES

SOFT DRINK INDUSTRY

Soft Drink Negotiations have dominated most of my late Spring and Summer seasons. Both Pepsi and Coca-Cola Negotiations began back in April — however, both have been extremely slow going. Health and Welfare seems to be the biggest stumbling block for both groups, although Coca-Cola’s last economic offer was one of the most pathetic we have seen from a major Corporation in quite some time. This prompted the Locals involved to ask their respective members to take a Strike Authorization Vote, which the members overwhelmingly approved. The Strike Authorization Vote was followed then, a couple of weeks later, by a Solidarity Action at Pacific International Raceways, where during the NHRA event Coke members passed out earplugs and leaflets, seeking racing fans’ support in telling Coke to “keep their hands off our healthcare.”

One of Coke’s proposals (along with first-year hourly wage freeze) was to increase a member’s cost for family coverage 500%! Also complicating Negotiations was the Employer’s announcement that they were closing three of the five Union facilities consolidating their entire Western Washington Operation, from the north of Vancouver to the Canadian border, into the Tacoma and Bellevue facilities.

Pepsi Negotiations, while also slow, have in stark contrast to Coke been somewhat cordial. The slow pace has been due primarily to Pepsi not wanting any dramatic restructuring which has created uncertainty as to just what the Company’s health care program will look like and cost.

METAL INDUSTRY

In between the Soft Drink Negotiations, Negotiations for the Metal Industry are also underway. This is an Industry that was booming four years ago during the last Contract cycle but is now in desperate need of the politicians getting off their asses and getting on with funding the rebuilding of this Country’s infrastructure. Pacific Metal signed yet another one-year extension with full maintenance of benefits but no pay increases. Since their last full Agreement relied heavily on a profit sharing plan with quarterly bonuses, the downturn has been particularly cruel. No profits, means no bonuses. Earl M. Jorgenson Warehouse and Drivers Contracts are both open. While they are not as good as their cousins at Pac Metal, an economic package worthy of the members’ hard work during this downturn is proving elusive. On the positive side, at least the Employer is offering pay increases. The tough part is making sure those economic gains aren’t eaten up by increases in Medical Insurance. But isn’t that the case in most of our Negotiations? Good thing the politicians saved us all from that Socialist single-payer healthcare idea! We have the best healthcare money can buy! Too bad we have little money with which to buy it.

PAPER INDUSTRY

As Fall rapidly approaches — hey, what happened to Summer? — the Paper Houses await the opening of their Agreements. It has been a rough couple of years for the Paper Industry as well. Speaking of Paper, Service Paper is completing their move from Renton to Sumner.

CARTAGE, WAREHOUSE, RELATED CRAFTS

By TOM MANN, Local 174 Senior Business Agent

IT HAS BEEN A BUSY TIME IN THIS JURISDICTION

This Spring has been a busy time in my Jurisdiction with Five Agreements opened for Negotiations. Thus far we are pleased to report that three have been ratified. Special thanks are due to my Bargaining Committee members Russ Higgins - American Water; John Middleton - Ballard Transfer; Adam Martin, Danny Owens, Shaun Shaffer, Darrin Singer – MacMillan-Piper; Clayton Wagy – Masin Furniture; and Jeff Radol – System Transfer. I would also like to say thank-you to fellow Senior Agent Tom Allen for flying second seat at American Water and Masin’s Fine Furniture.

American Water: This was an interesting bargain to say the least. Just when you think you have heard every possible way for Employers to cry “Poverty,” along comes a new one. American Water is a contractor for the City of Seattle; our members operate one of two water purification plants the City owns which produces the water many of you drink every day. When the Employer came to the table, they tried to convince us that people had cut back on drinking water because of the recession. This is probably the best one I’ve ever heard. Anyway, our members stood strong and unanimously rejected two standard Contract authorizing a Strike two times.

This Employer went as far as to fly in out-of-state strikebreakers and had the full contingent of scabs at the plant while our members were working. This all played out at the same time the Local 174 Sanitation Contracts were being negotiated. It almost came down to a “No Garbage Pick Up, No Water” scenario. Can you imagine?

In the end our members at American Water unanimously ratified a nice, fully recommended offer.

Ballard Transfer: The members at Ballard Transfer unanimously approved a new one-year Agreement with full maintenance of benefits and significant “all compensated hours” improvements in pension.

MacMillan-Piper: We are extremely proud of our members at Piper. Last year, when the international forwarding market contracted and the steamship lines mothballed many ships and containers, the future looked bleak. We approached that bargain under the premise of “equal sacrifice” and our members stepped up to help out the Employer. A one-year Agreement was ratified with “snap back” provisions.

We are happy to report that unlike some companies, MacMillan-Piper ownership honored those provisions, restored the sacrifices made and agreed to significant increases in wages, pension, improved seniority provisions that allow bumping rights between facilities and the ability to re-domicile outside of the annual bid. A true success story for all involved. Thank you, S-T Rick Hicks, for your leadership and personal attention to this bargain.

Masin Furniture: We have met with the Employer in two bargaining sessions and are optimistic an Agreement will be obtained.

System Transfer: At press time we have tentative dates set to start.

IMPORTANT INFORMATION

From TIM ALLEN, Local 174 Senior Business Agent/Education Director

LEADERSHIP DEVELOPMENT PROGRAM CLASS 3 COMING UP ON SEPTEMBER 26

I am busy planning for the next Local 174 Leadership Development Program Class, which will take place on Sunday, September 26, 2010.

Due to the importance of such Initiatives as 1082 (privatizing Workers’ Comp) and 1100 (if you liked Trucking Deregulation, you are going to love this one), we have moved what was originally planned as our Fourth Quarter LDP Class up so we can practice our role as Union Activists in a real-time, meaningful scenario, not just in some roleplaying exercise I dreamed up.

OUR TEAMSTER BUILDING ASSOCIATION

I have also been elected as the Teamster Building Association President. In that role I oversee the day-to-day operation of your Union Hall. Like a lot of members (and staff) I used to assume the Building just ran itself. I am now learning that impression was naively misguided!

By TIM ALLEN, Local 174 Senior Business Agent

SOFT DRINK, METAL, PAPER
Helping Local 760 in Silgan Strike

By ABRAMAH TAYLOR, Local 174 Trustee

On May 14th, 2010, Business Agent Roger Paro and I traveled to Toppenish, Washington to support Local 760 members out on Strike with Silgan Containers. We brought the Teamsters Local 174 Semi-Truck to show our solidarity with our brothers and sisters involved in it.

Upon arrival in Toppenish, we immediately witnessed signs of support from the community. Sounds of car horns and motorists stopping by the picket line were just a few ways the public showed their support.

Demonstrators gathered in Toppenish in front of Local 174’s Truck to get out the Teamster message.

The members of Local 760 welcomed us with open arms as though we had known them for decades. Members and volunteers chanted “THE PEOPLE UNITED WILL NEVER BE DEFEATED!” The shouting was so deafening, the company was unsuccessful in drowning out the chants with loudspeakers. We were proud to represent Local 174 and will continue to support any and all of our Brothers and Sisters. “An injury to one is an injury to all.”

King County Signs and Markings

By LARRY BOYD, Local 174 Senior Business Agent

This Featured Member is really a group of members: the King County Signs and Markings Crew. The work within King County that accounts for the upkeep and maintenance of many of the roads in the County are performed by the 174 members. They repair and replace signs necessary for the public safety as well as doing the placement of striping and markings on the road surfaces. Without the work of these folks it would be extremely dangerous for the general motoring public to get from here to there without multiple accidents or possibly death.

Voluntary Recognition For Container Delivery Drivers At Waste Management-Seattle

By PATTY WARREN, Local 174 Senior Business Agent

The Container Delivery Drivers at Waste Management-Seattle signed Authorization Cards last Fall. Since then, the Local has had numerous conversations with Waste about voluntary recognition. We could have filed for an NLRB election, but that would result in the CD Drivers being in a separate Bargaining Unit.

It was our goal to get voluntary recognition and bring them under the terms of the Sanitation Agreement covering the Seattle facility and not have them covered by a separate Contract.

On June 23, we finally got the signature on the dotted line. We sent Waste the Agreement we reached last Fall with CleanScapes covering that same job classification and set negotiation dates for the week of July 12. Waste has agreed to fold them into the Seattle Contract but we have to bargain over their terms and conditions of employment, as well as negotiate a wage rate.

Two of the employers have a unique skill — they operate and maintain the boiler and autoclave. The autoclave basically nukes waste to eliminate germs. They have special licensing and we need to recognize that when we negotiate wages for this group.

Congratulations to the Waste Management-Seattle CD Drivers!
PICTORIAL: 2010 STATE TRUCK ROADEO

By BILL McCARTHY, Local 174 Editor

Food, drinks, competition by 174 drivers in the classroom and on driving runs, and camaraderie were all abundant at the 2010 Truck Roadeo. Officially known as the Washington State Truck Driving Association Regional Championships, the event this time was held at Boeing’s huge Kent facility at 68th Avenue South and South 204th Street.

This year Local 174 was helped especially by photographer Cindy Grau. The Local again had an official Booth, and 174 staff and volunteers passed out the vittles and libations — hamburgers, hotdogs, steaks, soft drinks, bottled water, and the regular “fixings” of potato salad, beans, chips, veggies and such. Competing 174 drivers did well; contest results are printed on page 2. These are a few of Cindy’s pictures. Many more are on 174’s Website.
On May 5, 2010, Local 174 hosted a Thank You Luncheon for Local 117 on behalf of 174’s Sanitation workers for 117’s steadfast help during the three-month Negotiation Process. Here, 174 Secretary-Treasurer Tracey A. Thompson with a “card” signed by grateful 174 members.

On April 11, the widespread and deep community fear and distrust of WMI was shown when an estimated 1,000 residents, Hicks recalled, “attended our NW Training to learn how they could help hold WMI accountable for any future service interruptions. Community activists learned how to start Trash Watches in their neighborhoods.” The citizens in our Community are smart, understood what was at stake in the fight with WMI, and believed that protecting health care for Sanitation workers was, and is, critical in this hazardous Industry.

Public support of the Teamsters was significant. The NWTS Website kept residents informed about the ongoing labor dispute and helped them report service failures. Residents of King and Snohomish Counties who called the toll-free number were connected to their Mayors’ offices. Many showed support for the Teamsters at WMI by posting “Waste Management Stop Trashing Our Neighborhood,” signs and setting up NWTS’s. At the April 11 meeting, Teamster Sanitation workers and community guests praised and complimented Allied Waste & CleanScapes — and then held Waste Management, Inc., accountable for its greedy attack on Health Care and its obvious push to privatize Residential Waste and bust the Union.

It was asked: Waste Management collected $612.2 billion in 2009. So why is this garbage giant trying to destroy good jobs in our community and leave you knee-high in trash?

It was pointed out: Every Sanitation worker risked losing their bodies in harm’s way to protect the public health. Sanitation work is an earlier noted the fifth most dangerous job in America, more dangerous than police or firefighter work. But rather than take care of their employees, Waste Management wanted to lock out or force a strike on Sanitation workers in our community. These are workers who grew up here and are trying to raise families, pay taxes, and put food on their tables.

It was noted: When Waste Management locked out its own workers in Oakland, California a few years ago, many residents did not get their trash picked up for one month.

It was stressed: The Teamsters were, and are, not standing alone against WMI. All of Organized Labor in the Northwest was, and is, strongly supporting the Teamsters Local 174 and Local 117 Sanitation workers.

HISTORICAL 2010 SANITATION EFFORT

TEAMWORK IN LOCAL 174 AND LOCAL 117 BARGAINING WITH ALLIED WASTE AND WASTE MANAGEMENT NORTHWEST THIS YEAR WAS A HIGHLIGHT IN THE ANNALS OF JOINT COUNCIL 28 AND IBT NEGOTIATING

By BILL MCCARTHY, Local 174 Editor

Joint Council 28 Sanitation workers in Local 174 and Local 117 working at Waste Management, Inc., on May 2, 2010 overwhelmingly approved with a 96% “Yes” vote a new five-year agreement in one of the most momentous Negotiations in the JC’s 98-year history. It was a nationally celebrated display of Teamster solidarity, determination, and strength. The agreement provides wage increases and secures health care protections for workers and their families over the next five years.

Local 174 Secretary-Treasurer Rick Hicks said: “The accord will have lasting impact for Teamsters in the Solid Waste Industry in our region, not only for Local 174 garbage haulers who are covered under it, but also for Local 117 yard waste and recycling drivers whose contract will expire in 2012.”

Unions of 174’s WMI workers from Teamsters Local 117 WMI members, along with strong support from fellow Labor organizations, environmental groups, faith-based groups and the community at large, was instrumental in achieving the new agreement. Local 174 pledged the same level of answering solidarity for Local 117 members when their contract expires and 117’s contract negotiations with Waste Management commence again in two years.

Teamsters at Waste Management went out on a two-day unfair labor practice strike on April 21-22 in an effort to contrast expires and 117’s contract negotiations with Waste Management, Inc., Hicks said. “There was wonderful teamwork shown between Local 174 and Local 117 during the bar-

MAIN POINTS IN HANDOUTS

The handouts outlined clear charges against WMI. Here are some of the main points in them, which quickly turned public opinion against the Company when they were read:

- **Waste Management, Inc.** is the largest trash collection and disposal company in the U.S. Its operating revenue was more than $21.8 billion in 2009. Its net income, or profit, in 2009 was $949 million.
- **WMI hired lobbyists** to repeal a recycling law in many states that required grass clippings and leaves to be composted, to restore fertility to depleted soils. WMI wants to add them to landfills where they will create the dangerous greenhouse gas methane, whose ability to trap heat in the atmosphere is 27 times greater than that of carbon dioxide over the next 20 years.
- **Landfills depend on** barriers to isolate dangerous wastes. WMI opposed efforts to beef up and extend financial assurances to maintain these linings. After the barriers detract, there would be major site failures that could cost hundreds of billions of dollars that would be left to taxpayers. In the past three years, WMI has been hit with thousands of dollars in fines for violating air, water and waste laws at its landfills.
- **WMI employs 43,000 people.** Approximately 9,800 em-

CRUCIAL APRIL 11 MEETING

On April 11, the widespread and deep community fear and distrust of WMI was shown when an estimated 1,000 residents, Hicks recalled, “attended our NW Training to learn how they could help hold WMI accountable for any future service interruptions. Community activists learned how to start Trash Watches in their neighborhoods.” The citizens in our Community are smart, understood what was at stake in the fight with WMI, and believed that protecting health care for Sanitation workers was, and is, critical in this hazardous Industry.

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- **It was asked:** Waste Management collected $612.2 billion in 2009. So why is this garbage giant trying to destroy good jobs in our community and leave you knee-high in trash?
- **It was pointed out:** Every Sanitation worker risked losing their bodies in harm’s way to protect the public health. Sanitation work is an earlier noted the fifth most dangerous job in America, more dangerous than police or firefighter work. But rather than take care of their employees, Waste Management wanted to lock out or force a strike on Sanitation workers in our community. These are workers who grew up here and are trying to raise families, pay taxes, and put food on their tables.
- **It was noted:** When Waste Management locked out its own workers in Oakland, California a few years ago, many residents did not get their trash picked up for one month.
- **It was stressed:** The Teamsters were, and are, not standing alone against WMI. All of Organized Labor in the Northwest was, and is, strongly supporting the Teamsters Local 174 and Local 117 Sanitation workers.

HICKS ON OVERALL SCENARIO

The tough Sanitation Negotiations concluded very favorably for our Local 174 members at Allied Waste and Waste Management, Inc.,” Hicks said. “There was wonderful teamwork shown between Local 174 and Local 117 during the bargai-

TEAMSTERS HISTORY

The JC-28 Main Auditorium was jammed with people on Sunday, April 11, 2010. It was the start of what turned into a juggernaut of public support in the outside community for Locals 174 and 117 in their bargaining with Waste Management, Inc. Photo by Bill McCarthy.

HISTORICAL 2010 SANITATION EFFORT

TEAMSTERS HISTORY

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